



WASH Coordinator (Community Mobilisation Lead)

Employment Term: Fixed-term (until 30 September 2020)
Level: International, C1
Location: Sittwe, Myanmar
Closing Date: 18 October 2019

Early application is encouraged as this position is urgently required. This is a rolling basis and Oxfam reserves the right to appoint a suitable candidate as soon as they are identified.



Oxfam is a global movement of people working together to end the injustice of poverty. That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like land rights, climate change and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.



Note to candidates: Shortlisted candidates will be assessed on our organisational values and attributes at the interview stage. The successful candidate(s) will be expected to adhere to our code of conduct. We encourage candidates to read and understand our code of conduct [here](#).

The Role

Oxfam in Myanmar is looking for **WASH Coordinator (Community Mobilisation Lead)**.

Job Purpose

To lead the implementation of the Community Engagement and Hygiene strategy for the Sittwe Humanitarian WASH programme and Oxfam WASH Team. This position will be part of the team who will lead the implementation of a multi-year programme providing high quality WASH services to more than 100,000 IDPs living in displacement camps in Sittwe, Rakhine State. Oxfam works in partnership with Solidarites International (SI) in this programme, and in close collaboration with Camp Management



Agencies and other WASH actors.

Whilst the context is humanitarian, people have been living in IDP camps for five years – and the overall approach of this programme is to transition to community development approaches promoting strong community engagement and community ownership of facilities and services within the IDP camps. This requires a strong focus on the upgrading of WASH infrastructure upgrades during the first nine months, with a transition to community ownership of the infrastructure following the upgrades. Many transitional strategies are to be developed and implemented across the camps, with a view to transition of services to external agencies (government or private sector), an increase in market based approaches, greater investment in community mobilisation, accountability, protection, and new approaches to hygiene promotion.

To view the full job description please click [here](#)

SKILLS AND COMPETENCIES:

- A graduate qualification or equivalent in one of the following, or a related discipline: social sciences, environmental, public or preventative health, anthropology, or community development.
- Experience of working with communities in emergency WASH programmes
- Technical WASH Knowledge
- Proven ability and at least 5 years' experience in project co-ordination / management in either a humanitarian or development programme
- A good understanding of the theory and practice of community engagement and hygiene based behaviour change.
- Experience of working in a participative way with communities; strong counterpart/ capacity building skills
- Strong interpersonal skills and ability to communicate in English clearly both verbally and in writing and with all levels of staff
- Proven initiative, flexibility and ability to prioritise in a demanding environment and to tight deadlines
- Strong assessment, analytical and planning skills.
- Working knowledge of Do No Harm approaches and at least basic knowledge of conflict sensitive approaches
- Sensitivity to cultural differences and the ability to work in a variety of cultural contexts and communicate with a diverse range of people.
- Sound understanding of the importance of gender and participation in programme implementation; sensitive to the needs of displaced and disadvantaged populations.
- Strong report writing, and presentation skills, including the ability to present complex issues clearly and concisely to a broad range of audiences

Desirable

- Experience working in politically sensitive, conflict affected locations
- Ability to work effectively independently with minimal support

How to apply

Please state applied position in email subject line and send CV and cover letter to Human Resources Department through myanmarhr@oxfam.org.uk (OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.

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